

PROFILE LAW FIRM



146 Nguyen Van Ty
Hoa Xuan, Da Nang
(+84) 789 59 59 09
www.dnlawyers.vn

TABLE OF CONTENTS

Foreword

Managing Partner's Message

Vision and Commitment

Our services

1 Court Litigation and Arbitration

2 Criminal Defense and Criminal Litigation

3 Construction, Land and Real Estate

4 Employment Dispute Resolution and
Labour Law Advisory

5 Corporate Legal Advisory Services

6 Legal training

Senior Counsels

Contact information

FOREWORD

Dear Valued Individual Clients,

In everyday life, individuals may encounter a wide range of legal issues, particularly in criminal, civil, and administrative proceedings, all of which involve complex procedural requirements and legal considerations. In today's legal environment, the involvement of a lawyer is often indispensable to ensure that an individual's lawful rights and interests are fully protected.

Vietnam's legal system has become increasingly sophisticated, comprising multiple layers of legislation and highly specialized regulations that may, at times, overlap or create ambiguities. As a result, representing oneself before authorities such as the Courts, the People's Procuracies, and the Police requires a thorough understanding of procedural law and legal practice. Without the guidance and representation of a lawyer, clients may inadvertently expose themselves to legal vulnerabilities that can be exploited by opposing parties, thereby jeopardizing their legitimate rights and interests.

FOREWORD

Dear Valued Corporate Clients

In today's business environment, commercial activities in Vietnam are subject to increasingly rigorous regulatory oversight and compliance requirements, driven by the continued development of the legal framework and growing legal awareness across the business community. As a result, the number of commercial disputes resolved annually by the People's Courts and Arbitration has continued to rise.

Unlike individuals, a business operates through an interconnected organizational structure, where a single decision that is inconsistent with applicable laws may have far-reaching consequences for its operations and overall governance. This is particularly true in the context of disputes, where strategic decisions, legal positions, and statements made throughout the proceedings may significantly affect the outcome of the case. With the support of experienced legal counsel and a well-defined legal strategy, businesses are better equipped to navigate legal challenges with confidence, safeguard their legitimate interests, and make informed commercial decisions, particularly when involved in proceedings before the People's Courts or Arbitration Tribunals.



Mr. STEVEN

CEO

Managing Partner

CEO'S MESSAGE

Understanding the increasing complexity of Vietnam's legal system and the challenges faced by both individuals and businesses in legal proceedings and commercial operations, DN Lawyers is committed to standing alongside our clients with professionalism, unwavering dedication, the highest standards of legal ethics, and solid legal expertise. Our mission is to provide clients with confidence and peace of mind in every matter they entrust to us.

Professionalism, Commitment, and Trust are the core values that define DN Lawyers.



Vision & Commitment

Vision

We aspire to establish DN Lawyers as a symbol of professionalism and one of Vietnam's most trusted law firms—a firm where individuals, businesses, and organizations can find practical and effective solutions for risk management and dispute resolution.

Commitment

We are committed to delivering legal services founded on extensive professional experience and a profound understanding of Vietnam's evolving legal and regulatory landscape.

We continuously develop and strengthen our legal practice, with a particular focus on dispute resolution.

We are equally committed to promoting legal awareness and contributing to the development of a stronger legal culture within the community.

OUR Services

Court Litigation and Arbitration

DN Lawyers is a trusted legal partner for individuals and businesses involved in high-value and complex disputes before the People's Courts and Commercial Arbitration Tribunals. Whether in commercial, civil, or administrative proceedings, we are committed to protecting and advancing our clients' rights and interests through strategic, effective, and results-oriented representation.

Our strength lies in our lawyers' in-depth understanding of Vietnam's litigation system, combined with extensive courtroom experience and strong legal advocacy. Having represented both domestic and international clients from Vietnam, the United States, Japan, Singapore, Spain, China, India, and other jurisdictions, our lawyers are well equipped to handle disputes involving diverse legal and commercial backgrounds.

In arbitration proceedings, our lawyers combine strong English proficiency with a global commercial perspective, enabling us to effectively represent clients in complex disputes against leading domestic and international enterprises, particularly in the construction and international trade sectors.



Criminal Defense and Criminal Litigation

At DN Lawyers, our Criminal Defense and Criminal Litigation practice is founded upon two core pillars: (i) safeguarding the fundamental rights of individuals; and (ii) protecting businesses against criminal legal risks.

We provide steadfast legal representation for individuals facing criminal investigations and prosecutions. Recognizing that every criminal case represents a profound crisis affecting a person's reputation, liberty, and future, our experienced lawyers are committed to becoming involved at the earliest possible stage—from inspections and criminal investigations through prosecution and trial—to ensure our clients' rights and interests are protected throughout the proceedings.

We also serve as a trusted legal partner to business owners, executives, senior management, and enterprises by helping them identify, prevent, and manage criminal risks arising from complex economic and corporate crime matters. Through proactive legal strategies and practical commercial insight, we assist our clients in safeguarding both their businesses and their leadership.



Construction, Land and Real Estate

DN Lawyers has established a strong reputation in handling complex land, real estate, and construction disputes. Our lawyers have successfully represented clients in high-value matters involving real estate assets worth millions of U.S. dollars before courts and arbitral tribunals across Vietnam.

Leveraging the practical experience and strategic advocacy of our leading dispute resolution team, DN Lawyers has successfully protected the interests of property developers, contractors, major construction groups, and individual clients. Beyond litigation and arbitration, we also assist clients in resolving disputes through Alternative Dispute Resolution (ADR) mechanisms, delivering practical and commercially effective outcomes.



OUR Services

Employment Dispute Resolution and Labour Law Advisory

Effective employment relationship management is fundamental to the stability and sustainable growth of every business. At DN Lawyers, we provide comprehensive legal solutions that enable employers to establish a compliant workplace while minimizing employment-related legal risks. Our services include advising on and drafting employment contracts, preparing internal labour regulations and collective bargaining agreements, developing workplace policies, advising on disciplinary procedures, and assisting clients in managing employment matters in accordance with applicable laws.

DN Lawyers also acts as a trusted legal representative in resolving employment disputes. Whether the matter involves disciplinary dismissal, unlawful termination, wage and benefit claims, misappropriation of trade secrets, or disputes involving foreign employees, our lawyers are committed to pursuing practical and commercially sound solutions through negotiation and mediation, while providing strong advocacy before the courts whenever litigation is required to protect our clients' legitimate interests and business reputation.



OUR Services

Corporate Legal Advisory Services

For businesses, a proactive understanding and strategic application of the law are essential to long-term success. Sound legal judgment enables companies to navigate commercial negotiations with confidence while effectively managing legal risks arising from their day-to-day operations.

DN Lawyers is proud to serve as a trusted legal partner to businesses at every stage of their development—from emerging startups to well-established corporations. Drawing on extensive practical experience across a broad range of industries, we provide commercially focused legal advice and practical solutions to the legal challenges that businesses encounter throughout their operations.

We are committed to helping our clients overcome regulatory and procedural challenges, maintain compliance with applicable laws, and confidently pursue their business objectives. We also represent clients in their dealings with business partners and government authorities, ensuring that their legal rights and commercial interests are effectively protected.



OUR Services

Legal training courses

We empower businesses by enhancing their legal knowledge through comprehensive and practice-oriented training programmes. Our training equips management teams and employees with the legal knowledge and practical skills necessary to strengthen compliance, improve operational efficiency, and support sustainable business growth in an increasingly competitive and highly regulated environment.

Backed by extensive practical experience and a strong commitment to professional education, our lawyers design and deliver high-quality training programmes tailored to each client's specific needs. Every programme is structured to provide practical, immediately applicable solutions that participants can implement in their day-to-day business operations

Our training programmes include:

1. Drafting, reviewing, and negotiating commercial contracts.
2. Employment contracts, labour law compliance, and disciplinary procedures.
3. Construction contract law and construction dispute resolution
4. Tailor-made legal training programmes designed to meet clients' specific requirements



Senior Counsels



Mr. Steven

CEO

Managing Partner

He is a leading litigation and strategic advisory practitioner at DN Lawyers.

With extensive practical experience, he has established a strong reputation for leading and resolving complex legal matters across a broad range of practice areas before the People's Courts and Arbitration Tribunals. He is particularly recognized for handling high-profile and complex criminal, land, and administrative cases that have attracted significant public attention in Vietnam.



Mr. Victor

Partner

He is a leading practitioner at DN Lawyers in the areas of commercial advisory and dispute resolution. Mr. Trung is particularly recognized for his exceptional English proficiency and strong commercial acumen. He regularly advises, negotiates, and represents individuals, investors, and foreign developers from the United States, the United Kingdom, Japan, Singapore, Denmark, and other jurisdictions in civil, commercial arbitration, and criminal matters in Vietnam.

In addition to his legal practice, he is a respected legal scholar and an experienced trainer. He has authored numerous articles in commercial law journals and is a contributing author to leading legal publications, including The Dispute Resolution Review (17th Edition) published by Lexology.

Clients & Partners

Throughout our practice, the lawyers of DN Lawyers have advised, represented, and collaborated with a wide range of leading corporations, organizations, and businesses in both Vietnam and international markets.





Contact your **Lawyers now**



(+84) 789 59 59 09



thien.le@dnlawyers.vn



www.dnlawyers.vn



146 Nguyen Van Ty, Hoa Xuân Ward, Da
Nang City, Vietnam



04 Phan Dinh Phung, Tan Uyen Ward, Ho
Chi Minh City, Vietnam